



ANNUAL REPORT 2024

AUTISM SOCIETY OF THE RMWB

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Connecting the Pieces of our Community!

MESSAGE FROM THE BOARD CHAIR

REFLECTING ON 2024



The Autism Society of the RMWB has experienced remarkable growth, 2023 to 2024 we have achieved 60% growth in our organization, our success can be contributed to the continuing development and ongoing support of our key programs such as social respite, adult chat and chill, life skills, employment support, one-to-one support for parents and caregivers, our community sensory room, camp kids first and our adult camp program. As well as our ongoing outreach in the community with Autism and Neurodiversity Awareness Training, events like autism awareness month, sensory friendly family events, professional presentations and so much more!

I would like to extend my heartfelt gratitude to my dedicated board and entire staff it is their drive and unwavering dedication that is at the heart of everything we do.

I also want to acknowledge our amazing stakeholders and this incredible community. Your commitment, support and all your collaborations have been instrumental in our success. I know the growth we've experienced is a direct result of the hard work, dedication and collaboration of our entire staff team, board, stakeholders and community.

I am confident that with our continued commitment and passion, we will not only maintain this momentum but will also continue to grow and make an even greater impact, in the upcoming year.

I am incredibly proud and grateful for the successes that we have achieved together at the autism Society of the RMWB, as the needs in our community have grown, our society has adapted and expanded to meet those challenges. Our growth is a testament to the collective efforts and the passions of everyone involved ensuring we continue to make a positive impact on the lives of those we serve. together, we are going to continue building a brighter, more inclusive community for everyone.

Corinna O'Hanley

Board Chair

A handwritten signature in dark blue ink that reads "Corinna O'Hanley".



MESSAGE FROM THE EXECUTIVE DIRECTOR

TO OUR BOARD, STAFF, PARTNERS AND STAKEHOLDERS

Dear board members, staff, partners, and stakeholders, I am delighted to share our progress in 2024. We have achieved significant milestones, strengthened collaborations, and positively impacted our community.



In 2024, the Autism Society of the RMWB proudly achieved a significant milestone with the successful completion of the Inclusion Charter, reinforcing our commitment to creating an inclusive and accessible community. Through strong partnerships with local organizations, school divisions, and community groups, we have worked tirelessly to foster understanding, respect, and equitable opportunities for neurodiverse individuals and those living with disabilities. Our Education Inclusion Program played a key role in this achievement, delivering 37 presentations to 3,422 individuals and distributing 26 inclusion bins to local schools, providing essential tools to create welcoming and supportive learning environments.

In addition to advancing inclusion efforts, we expanded key programs to support individuals and families across their lifespan. The Caregivers Coffee initiative provided a safe space for families to share experiences and access resources, while our employment support program helped 37 participants develop vital job skills, leading to 12 successful employment placements. Our social respite program delivered 6,143 hours of support to 91 families, ensuring essential care and engagement for children and youth. These programs, alongside our PEERS social skills training, life skills workshops, and Chat & Chill sessions, reflect our holistic approach to supporting the well-being, independence, and empowerment of our community members.

As we look ahead to 2025, we remain committed to building on these successes and expanding our impact. Our focus will be on strengthening inclusion initiatives, increasing access to vital support services, and continuing to advocate for a community where everyone, regardless of ability, is valued and included. With the unwavering support of our dedicated team, volunteers, partners, and donors, we are confident that the Autism Society of the RMWB will continue to drive meaningful change and create lasting opportunities for those we serve.

Thank you for being part of this journey toward a more inclusive future.

Tina Delainey
Executive Director

A handwritten signature in dark blue ink that reads "Tina Delainey".



WHO WE ARE

We are committed to creating an inclusive community through programming, supports, and understanding for autistic individuals in our region, and all those living with a disability and their families across the lifespan.

ABOUT US

The Autism Society of the RMWB originated from a group of parents looking to create a support network for families in our community. Today, the organization offers programming for children and adults of all differing abilities.

We have the capacity to assist families and individuals in navigating additional services, as well as support them through their journey. By providing a variety of educational presentations as well as engaging in community events, we continue to strive to create an inclusive community.



OUR VISION

A region where autistic individuals and all those living with a disability are valued and are participating members of the community. A region that recognizes that all citizens have the right to live, work, and play.

OUR GUIDING PRINCIPLES

- **Support an inclusive community by respecting all people, valuing diversity, and a commitment to equality.**
- **Promoting education and acceptance around autism to create understanding and an inclusive community.**
- **Empowering autistic individuals and those with disabilities to achieve their goals.**
- **Inspiring optimism in the community.**
- **Provide an emotionally safe and supportive environment.**



OUR 2024 BOARD OF DIRECTORS

We thank the Board of Directors for their dedication and hard work in leading our organization. Their valuable contributions have significantly impacted our success and growth in 2024.



Corinna O'Hanley

President

My name is Corinna O'Hanley, I was born and raised in Fort McMurray and so was my husband. We have three wonderful sons; Sullivan, Oliver, and Griffin. Our oldest son was diagnosed with autism when he was 3-years-old. I am proud to say that I was part of the group of parents and professionals that got together to create the Autism Society of the Regional Municipality of Wood Buffalo in 2016 and I am honored to now be President of the Board.



Gerrie Ann Fielder

Vice-President

My name is Gerrie Ann Fielder. I was born and raised in Fort McMurray, met my husband here, and am now raising my two wonderful sons, Liam and Blake, here. Since my youngest son was diagnosed with autism, I have been involved with the Autism Society and took the position of Vice-President in February 2018. I joined the Autism Society of the Regional Municipality of Wood Buffalo to raise awareness and support those affected by autism in our community.



Loralie Volaric

Treasurer

My name is Loralie Volaric. I'm a mom to 2 boys, my oldest being neurodiverse. I have lived in Fort McMurray for the last 9 years. I'm a strong advocate for those with disabilities that can't be seen. I am proud to be the new Treasurer of such an amazing organization.



Ana Oliveria

Secretary

My name is Ana Oliveira. I'm originally from Rio de Janeiro, Brazil but Fort McMurray has been home for over 15 years. Here along with my husband David I proudly raised my two kids Miguel and Nina. I've been working with children in this community for 14 years. Through the Leadership Wood Buffalo program, I got the chance to volunteer and be part of this amazing Board.



OUR STAFF

We are incredibly grateful for our hardworking and dedicated staff in 2024! Their passion and commitment to our mission truly make a difference every day. Thank you for all that you do to make our organization thrive!



Tina Delainey

Executive Director

My name is Tina Delainey. I was born and raised in Fort McMurray; I have lived here my whole life. Myself and a few other members of the current board returned from the fire in 2016 and decided that the community needed more, so we formed the Autism Society of the RMWB. I have a business background and know my skills could benefit from being on the Board. Being a part of this society has brought me great pride in our board members, volunteers, and everyone involved with the accomplishments we have done in the



Paula Bowen

Program Director

My name is Paula Bowen. I was born in Wales, UK., and lived in Fort McMurray with my husband and children since 2008. I have been supporting children and adults with autism for 24 years in various capacities. For most of my career I have worked in special education and early years education; I have been involved with the organization and running of Camp Kids First in our community since 2011. There are many exciting things happening as our board grows and flourishes and I'm proud to volunteer alongside like-minded people with a passion for autism awareness in our community.



Danielle Lidstone

Community Development Officer

My name is Danielle Lidstone, I was born in Ontario but have called Fort McMurray home for over 30 years. I have a supportive husband and two children. While being a stay-at-home mom, I found a passion in nonprofits and volunteering in our community. In 2019, I went to school and completed a nonprofit management certificate. While volunteering in the community, I see the importance of inclusion. Although there has been much progress through the years, I am excited to be part of the Autism Society to help build inclusion and awareness and support families.



Barb Fitzpatrick

Disability Resource Coordinator

My name is Barb Fitzpatrick. I was born in Newfoundland but have lived in Fort McMurray since 2002. I have a wonderful husband and two awesome boys. My youngest son was born with Cerebral Palsy. I knew this would be very challenging as a parent, so I became involved in our community to find support for him and me.

I joined the board with Support 4 Moms in 2013 and am still an active member. You will find me helping with all the inclusive sports in our region, including hockey, baseball, volt hockey, and basketball. I have a true passion for helping families in our community and am very excited to work alongside such a great team.



OUR STAFF CON'T



Leslie Rea Samson

Life Skills Coordinator

My name is Leslie Rae Samson, Life Skills Coordinator at the Autism Society RMWB. Caring for others and assisting those in need has always been my passion. With a background in Nursing Aide, I came to Canada to work as a Caregiver. I have been in Fort McMurray since 2014 and had work in several Non-Profits for more than five years. My work right now is split between working at the Fort McMurray SPCA and Autism Society and as a Service Representative in a Credit Union. I like to volunteer at our local Food Bank as well as Saint Aidan Society, when I am not busy.



Courtney Powell

Employment Support Facilitator

My name is Courtney, I was born in St. John's Newfoundland but have called Fort McMurray my home for the last 28 years. I have two beautiful children and a supportive husband. I went to school to be in the health care field but quickly found my passion for helping individuals struggling with mental health and educating myself on our communities resources. I am excited to be an apart of this team and expand my knowledge with individuals who are neurodiverse and help build inclusion in our community.



Lindsay Yayechnick

Employment Support Facilitator

My name is Lindsay Yayechnick and I am proudly born and raised in Fort McMurray. My passion has always been to help people. My main goal in life is to positively impact as many people as I can. I have worked with neurodiverse individuals previously and I am excited to expand my knowledge and skills and be able to help more people. I can often be spotted out in the community, dressed up in costumes and spreading smiles. I am very excited to be a part of the team and help build an inclusive, judge-free community.

RESPITE AND CAMP STAFF

We thank our camp and respite workers for being an essential part of our team; they bring endless knowledge and experience to our organization. Our staff creates a sense of a safe and inclusive programming space for all by demonstrating patience, kindness, and compassion to all our children and youth.



OUR COMMUNITY PROGRAMS

EDUCATION INCLUSION PROGRAM

Community Development Officer
Danielle Lidstone

In 2024, the Education Inclusion Program played a vital role in advancing inclusivity and awareness in our community, delivering 37 presentations that reached an impressive 3,422 individuals. The initiative to distribute 26 inclusion bins across local schools significantly fostered understanding and acceptance of autism and neurodiversity, creating more inclusive classroom environments.

Additionally, 10 inclusive family events were organized, strengthening community connections and providing essential support for families. The sensory room saw a substantial increase in usage by caregivers, underscoring its value as a crucial resource.

The introduction of Caregivers Coffee established a welcoming space for caregivers to connect and share experiences.

I remained dedicated to bridging gaps by helping families access vital community resources, supporting 281 new families in navigation and assistance. We also provided ongoing support for adult programs designed to foster friendships and create employment opportunities.

These efforts reflect a deep commitment to community engagement and inclusivity. In 2025, I look forward to expanding these initiatives to further support the diverse needs of our community.



OUR COMMUNITY PROGRAMS

MENTAL HEALTH COLLABORATIVE PROGRAM WITH FMPSD, FMCSO & CMHA

Program Director
Paula Bowen

In 2024, we continue our collaboration with Fort McMurray Public School Division, Fort McMurray Catholic School Division and Canadian Mental Health Association (Wood Buffalo) with a program to enhance children’s mental health by providing targeted executive function supports. Our Program Director regularly shares training and information with Social-Respite staff team throughout year about incorporating Regulated Classroom activities into programming. As our program already focusses heavily on supporting children’s executive function and social communication skills, we did not need to create any additional programming to achieve our outcomes on this project.

NONVIOLENT CRISIS INTERVENTION

In 2024, we provided four sessions of Nonviolent Crisis Intervention training to our staff and community members. In total, 73 people completed the 2-day certification course, including a group of Educational Assistant students from Keyano College.

Participants learn a range of de-escalation skills as well as safe holding and disengagement skills to support individuals in crisis situations. Feedback from participants was positive and all stated that they felt more confident supporting individuals through crisis situations after taking the course.

CAREGIVERS NETWORK

Barbara Fitzpatrick

In April 2024, I accepted the role of Disability Resource Coordinator with Autism RMWB. From April to December, I supported over 100 families in our region, assisting with applications for programs such as FSCD, DTC, AISH, PDD, Guardianship, and Trusteeship. In my role, I also provided a listening ear and guidance to families navigating a new diagnosis.

Throughout the year, I visited numerous schools across the city to share our programs and offer support. Additionally, I collaborated with our Community Development Officer to deliver presentations at Keyano College, local schools, and the Multicultural Association, and among others. To further support families, we launched Caregivers Coffee, creating a safe space for parents to share their struggles and positive experiences.



OUR CHILD AND YOUTH PROGRAMS

SOCIAL RESPITE

Program Director
Paula Bowen

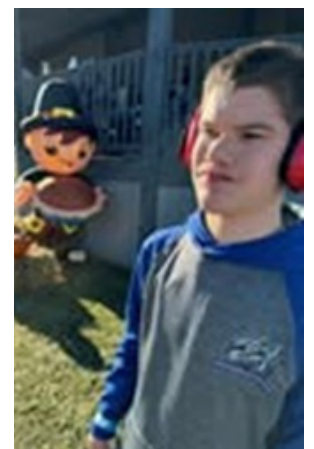
In 2024, we provided 6143 hours of respite to 91 families. We were able to run the program 5-7 days each week, at both locations, offering two or three sessions on weekends and no-school days. We had a short closure in May, due to Fort McMurray having to partially evacuate due to a wildfire risk. We were closed for 4 days, until it was safe to reopen. At this time, we developed and shared an Emergency Evacuation Plan with parents and staff in case it is needed in the future. We had another couple of short closures, in October and November at the Uptown location while we moved from the apartment to a temporary apartment and then to the house location.

The youth are enjoying the new, bigger Uptown space. The sessions at this location continue to be popular and youth aged 10-17yrs-old have enjoyed learning to cook simple meals, grocery shop, simple household cleaning and do laundry. As youth have become more comfortable and confident with the program, they are taking the lead more in choosing activities and learning opportunities.

In our downtown location children aged 3-12yrs have continued to enjoy play-based activities as well as many opportunities to venture out into the community for seasonal events. This location is located across the road from Kiyan Park, which children love exploring in all seasons!

We hosted our third ever Santa Fun Run this summer and had over 60 Santa's (of all ages!) run, walk, or roll through the Birchwood Trails. Many social-respite families turned out to support the event and we hope it continues to grow in future years

Staffing the program continues to be challenging. We struggle to maintain a core team of experienced, confident and reliable support workers. Feedback suggests that this is largely due to the positions being part-time casual and people move onto more permanent positions in the field.



OUR CHILD AND YOUTH PROGRAMS

PEERS (PROGRAM FOR THE ENRICHMENT OF RELATIONAL SKILLS)

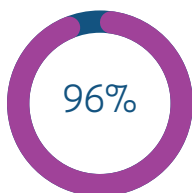
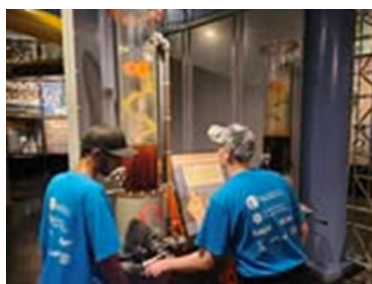
In Spring and Fall 2024 we were able to run a modified PEERS (Program for Education and Enrichment of Relational Skills) and nineteen youth attended the program across both sessions. The group met every Friday evening for 2hrs, covering 2 or 3 PEERS topic sessions each week. The program was structured to provide youth a relaxed, fun learning environment with time for sensory breaks throughout. Youth learned and practiced social skills such as making friends, maintaining friendships, communicating with peers, conflict resolution and good sportsmanship. At the end of the six weeks there was a noticeable improvement in the youth's use of skills and some firm friendships were formed. The next PEERS session is tentatively scheduled for Spring 2025.

CAMP KIDS FIRST

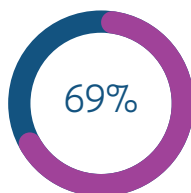
This year we were able to provide an amazing experience for 103 children and youth in our community! There were 102 spaces available in Camp, we were able to offer all families that registered a space as well as everyone on the waitlist. 33% of parents completed the survey after their child attended Camp Kids First 2024.

Our summer day camp is unique to any other in our region as it is the only camp that accepts ALL children regardless of needs, medical conditions, and disabilities. While many of the children that attend camp are neurodiverse, we also had children attend camp that have Down Syndrome, Cerebral Palsy, Spina Bifida, hearing and vision impairments, complex medical conditions and more. To provide the best summer camp experience for all we provide one-to-one support to meet each child's individual needs. Activities at Camp Kids First are planned intentionally to suit the needs of each child's individual physical, cognitive, sensory, and social-emotional needs. Support workers adapt activities to ensure all children have a chance to participate.

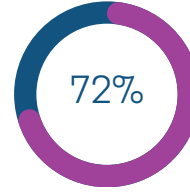
This year Camp Kids First was based at two locations, Frank Lacroix Arena in Beacon Hill and Doug Barnes Cabin in Thickwood. Some activities the group enjoyed this summer were, parks and water parks, crafts, music and dancing, Sports Day, Science Day, horseback rides, pottery painting at Color Me Mine, Total Ninja Warrior Gym, golf, a day at the lake/beach and a river boat trip with Running Bear Adventures – it was an amazing summer camp experience for all!



Parents were “very happy” with camp leadership and support staff.



Parents gave Camp Kids First an 10/10 overall rating.



Parents reported that their children felt a greater sense of community after attending Camp Kids First .



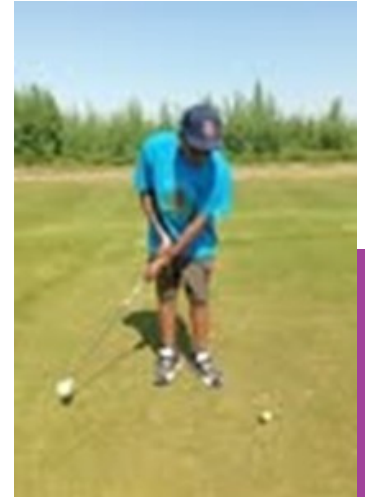
CAMP KIDS FIRST

Every year parents tell us that they wish camp ran for longer hours, more days, and more weeks each summer. One day we hope to have the capacity (space, staff, and funding) to provide this for families. The smiles on the kid's faces are always the best feedback we have for Camp Kids First!



CAMP KIDS FIRST TESTIMONIALS

- “My child was paired with a worker that gets him, and recognizes the support he needs”
- “He really loved doing “real” golf”
- “My child having amazing staff made her love everything about camp”
- “Finally, a camp that fits her needs! Having a support person made all the difference and helped her have a great time without getting “in trouble” like at other camps we’ve attempted.”
- “The best thing about camp is to be able to socialize with her other friends similar to him & have fun!”
- “Getting to try new experiences in a safe environment”



OUR ADULT PROGRAMS

LIFESKILLS PROGRAM

Life Skills Coordinator

Leslie Rea Samson

Another success of the Lifeskills Program this year where we have completed a total of 352 hours and up to 16 participants attended, I am delighted to share the most memorable lessons we had this year.

The participants continued to learn social and personal skills as well as found meaningful relationships through friendships and teamwork/team building, seeing them grow and willing to collaborate and respect each other.

Learning boundaries and proper ethics when in a workspace or public engagement, culture awareness, self-awareness, advocacy and regulations, health and safety, and learning public transport. As well as continuing to practice budgeting, cooking, planning and setting goals.



OUR ADULT PROGRAMS

EMPLOYMENT SUPPORTS PROGRAM

Employment Support Facilitators

Lindsay Yayechnick and Courtney Powell

Our employment support program helps neurodiverse individuals and persons living with disabilities between the ages of 18 and 30 connect to employment and volunteer opportunities within the RMWB.

In 2024, the Employment Program conducted five detailed assessments, evaluating the needs and potential of 37 participants. These assessments enabled the program to deliver tailored support to meet individual goals effectively.

Over the course of the year, 251 sessions were held, focusing on employment preparation and coaching. Participants gained vital skills such as resume writing, interview techniques, and workplace communication. The sessions also emphasized adaptability and professional ethics, equipping participants for success in diverse work environments.

The program facilitated significant employment outcomes, with 11 participants securing full-time employment and one participant finding part-time work. These achievements underscore the program's success in preparing individuals for sustainable careers and fostering independence.

The 2024 Transitions Program has made a profound impact on participants, equipping them with the tools needed to navigate life's challenges and achieve personal growth. The achievements of this year reflect the dedication of staff and the enthusiasm of participants. Moving forward for 2025, we are committed to building on these successes to create even greater opportunities for growth, inclusion, and empowerment.

CHAT 'N' CHILL

Our Chat and Chill program engaged 49 participants in a total of 918 hours of programming over 48 sessions. This initiative provided a welcoming and supportive space for social interaction, helping participants build connections, reduce isolation, and practice communication skills in a relaxed environment.





COMMUNITY IMPACT 2024

COMMUNITY SENSORY ROOM

In 2024, the Community Sensory Room was available to the public by appointment, with each 45-minute session allowing time for enhanced cleaning between visits. It was utilized 23 times by community members, including students from the Fort McMurray Catholic and Public School divisions. Families, along with their child's support workers, benefited from the space, using it as a vital resource for sensory and emotional regulation. Additionally, our two sensory rooms, located at separate sites, were actively used daily by participants in our adult program and social respite program, providing ongoing support and engagement.

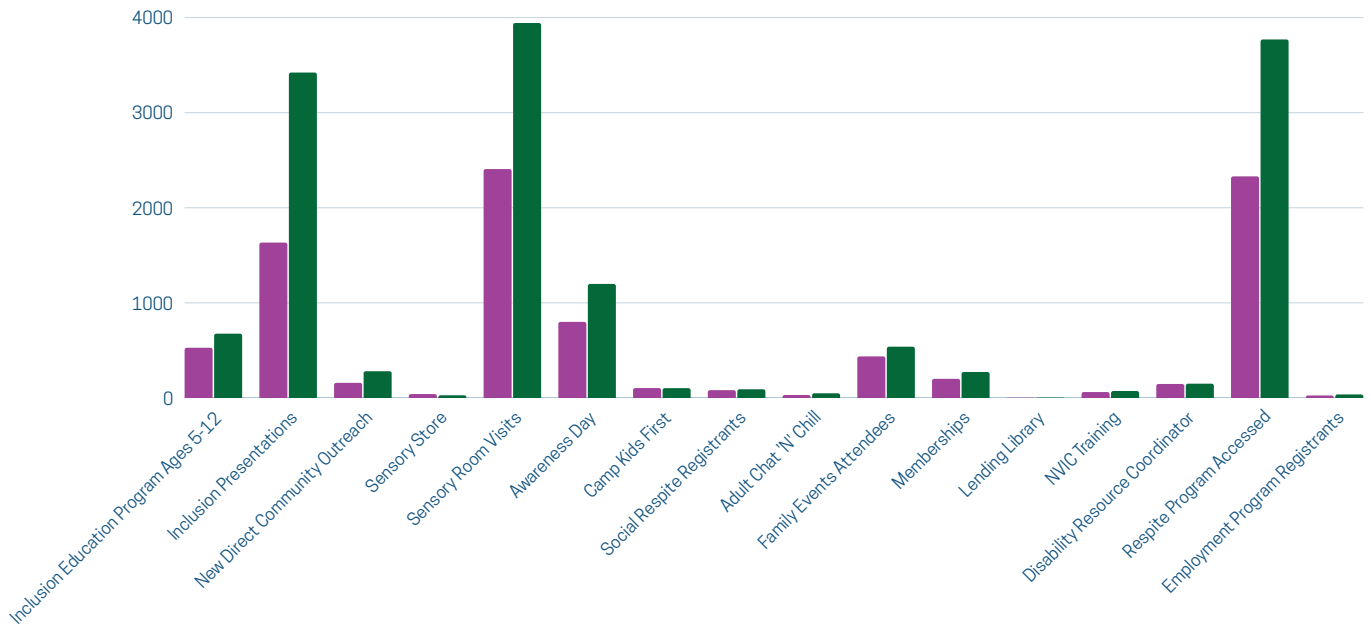
Our sensory-friendly family events are thoughtfully designed to accommodate individuals with sensory sensitivities, featuring lower noise levels, dimmed lighting, and designated quiet areas to create a welcoming and inclusive environment. In 2024, we hosted ten family events, bringing together 539 attendees to enjoy safe, comfortable, and engaging experiences tailored to their needs.



Parent Feed Back

All of the staff are amazing! The workers at the respite program really care for our kids!!! I can drop off my child knowing he's in great hands! I especially give a big shout out to Larissa.... We absolutely adore her & she loves & cares for our son so much! Also Betty she's so amazing! Also, to Paula for directing all of the respite & trying her best as always to get our son in. We really appreciate all of her being the scenes she does for our kids.

2023/2024 COMMUNITY IMPACT COMPARISON



TOTAL COMMUNITY IMPACT

14000+

Direct Support

14317 times, our services were Directly Accessed for our Programs, Resources, and/or Supplied with Educational Materials. This is an overall 61% increase in services and sessions from 2023.



2023 TO 2024 INCREASE OF PROGRAM UTILIZATION

We are thrilled to report a substantial increase in program utilization from 2023 to 2024, reflecting the growing impact and value of our services. More individuals than ever have benefited from our programs, highlighting the essential support they provide to our community. Thank you for your continued support in making this possible.

Social Respite Hours



Life Skills Hours



Inclusion Presentations and Tables



Employment Participants



Awareness and Acceptance Day



OUR FUNDRAISING AND VOLUNTEERING

Our board members, volunteers, and members of the community have worked tirelessly fundraising and volunteering for us.



In 2024, over 30 volunteers dedicated an incredible 1,053 hours to supporting the Autism Society of the RMWB. We are deeply grateful for their commitment, which has been essential in sustaining and expanding our programs. Their time and dedication—whether through fundraising, family events, meetings, or subcommittees—have played a vital role in our success. We couldn't do it without them!



OUR FUNDERS, DONORS & SPONSORS

Together, we can create something truly amazing and impactful!

We want to thank all our donors, sponsors, and community organizations that have helped the Autism Society of the RMWB. Your continued support enables us to support our mission and help all who struggle with or support persons on the autism spectrum and/or all differing abilities in our community. Thank you for your generosity!



REGIONAL MUNICIPALITY OF WOOD BUFFALO



United Way
Fort McMurray and Wood Buffalo
fmwbunitedway.com



Community Services Recovery Fund



TELUS



Earls
KITCHEN + BAR



Aluma SAFWAY



Kin Canada
Kinette Club of Fort McMurray



UNITY FOR AUTISM



RRC wb



OUR FINANCIALS STATEMENTS

We take great pride in our work and remain fully accountable to our community, members, and donors through transparency and financial responsibility. Our annual Registered Charity Return has been reviewed and filed by Gallo LLP, Sherwood Park, confirming that our operations and cash flows comply with Canadian accounting standards for not-for-profit organizations.

This year's annual report showcases our many successes and growth, reflecting our commitment to long-term sustainability and community partnerships. In 2024, we prioritized securing grants, fundraising, and program expansion, resulting in a 39% increase in grant funding, further strengthening our ability to support those we serve.

AUTISM SOCIETY OF THE REGIONAL MUNICIPALITY OF WOOD BUFFALO
Statement of Financial Position
December 31, 2024

	2024	2023
ASSETS		
CURRENT		
Cash (Note 5)	\$ 178,498	\$ 198,757
Accounts receivable	24,640	52,296
Prepaid expenses	4,413	-
	<u>207,551</u>	<u>251,053</u>
EQUIPMENT (Net of accumulated amortization) (Note 3)	3,983	3,431
	<u>\$ 211,534</u>	<u>\$ 254,484</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable	\$ 5,146	\$ 3,324
Wages payable	24,893	15,161
Deferred income (Note 4)	75,121	139,251
	<u>105,160</u>	<u>157,736</u>
NET ASSETS		
Unrestricted fund	41,374	25,543
Internally restricted fund	65,000	71,205
	<u>106,374</u>	<u>96,748</u>
	<u>\$ 211,534</u>	<u>\$ 254,484</u>
LEASE COMMITMENTS (Note 6)		



OUR FINANCIALS STATEMENTS

AUTISM SOCIETY OF THE REGIONAL MUNICIPALITY OF WOOD BUFFALO
Statement of Revenues and Expenditures
Year Ended December 31, 2024

	2024	2023
REVENUES		
Grants and subsidies	\$ 467,250	\$ 336,298
Respite care services	240,036	217,398
Fundraising income	55,761	61,809
Charitable programs fees	33,293	27,920
Donation income	83,605	27,839
Retail sales	1,702	7,627
Membership fees	2,020	2,315
	883,667	681,206
EXPENSES		
Salaries and wages	623,889	445,413
Charitable programs	81,508	76,938
Rental	63,478	70,240
Travel	17,002	11,307
Office	11,866	4,749
Advertising and promotion	10,997	11,203
Utilities	10,671	11,183
Workers compensation board	9,006	5,760
Professional fees	8,400	7,386
Fundraising	8,530	14,274
Telephone	6,278	4,832
Insurance	4,573	6,178
Volunteers	4,286	716
Amortization	2,678	1,480
Interest and bank charges	2,073	1,787
Meals	1,681	691
Retail expenses	907	6,594
Shipping	134	653
	867,957	681,384
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FROM OPERATIONS	15,710	(178)
OTHER INCOME		
Interest income	121	118
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$ 15,831	\$ (60)





OUR CONTACT INFO

Board Members

Corinna Pitzel-O'Hanley – President
Gerrie-Ann Fielder – Vice-President
Ana Oliveira – Secretary
Loralie Volaric – Treasurer

president_vice@autismrmwb.org
vicepresident@autismrmwb.org
secretary@autismrmwb.org
treasurer@autismrmwb.org


Staff


Tina Delainey – Executive Director & Gaming Chair
Paula Bowen- Program Director
Danielle Lidstone- Community Development Officer
Jessica Stevenot – Employment Support Facilitator
Leslie Rae Samson – Life Skills Coordinator
Barb Fitzpatrick - Disability Resource Coordinator

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Twitter: twitter.com/autismrmwb
Instagram: www.instagram.com/autismrmwb/
Linkedin: www.linkedin.com/company/autism-society-of-the-rmwb/

Connecting the Pieces of our Community!

Registered Charity# 707604492RR0001